

## **Environmental Policy**

Solar Bollard Lighting acknowledges and is committed to taking the necessary care and responsibility to prevent all forms of environmental damage. We recognise that everything we do from designing to the end of life of our products could impact our environment in a negative way.

The Environmental Management System model is based on the requirements of AS/NZS ISO 14001.

Solar Bollard Lighting aims to ensure compliance with legal and other requirements to ensure that the aspects of the activities, products and services do not have undesirable environmental impacts.

The management team will ensure that the system complies with the requirements of ISO 14001 and will continually improve effectiveness by taking positive steps to prevent damage of our environment.

We undertake to fulfil our legal, regulatory, community and other duties by taking all reasonable and practical measures to prevent or minimise harm to the environment that may be caused by our environmental aspects.

Solar Bollard Lighting aims to design and produce their product to minimise the environmental harm that may be caused by waste generated from the production and waste from disposal of their product using the "product stewardship principle".

This policy will support the system to be effectively implemented by communicating the requirements and responsibilities clearly to all employees, and ensure relevant skills training is completed with appropriate environmental awareness training.

The company also undertakes to notify the relevant authority in the event of a major environmental impact that causes harm, or has the potential to cause harm, to the environment.

The Management Team will ensure that the policy and procedures continue to be appropriate by initiating regular reviews to check ongoing effectiveness and relevance, ensuring that the system is documented, implemented, and maintained.

This Policy will be reviewed annually, or as material changes require review.

Mike Arieni - Managing Director November 2023